

OSHA RECORDKEEPING UPDATE

Effective 01/01/2015



IS YOUR COMPANY EFFECTED ?

EFFECTIVE CHANGES

- Business types that are required to do annual recordkeeping is partially changing due to the use of updated injury / illness statistics by OSHA.
- Immediate reporting requirement for all businesses changes in scope and timing.
- SIC codes are removed and NAICS codes are installed.

V-1: Industries That Include Establishments that Would Be Newly Required to Keep Records

NAICS CODE	Title of NAICS Code	Affected Employment	Affected Establishments	Affected Firms	Estimated Injuries and Illnesses
3118	Bakeries and tortilla manufacturing	38,085	1,786	1,627	499
4411	Automobile dealers	968,624	20,417	16,234	34,602
4413	Automotive parts, accessories, and tire stores	4,984	428	64	157
4441	Building material and supplies dealers	101,704	7,832	3,370	4,568
4452	Specialty food stores	74,224	6,341	2,770	2,386
4453	Beer, wine, and liquor stores	68,837	6,311	2,772	4,072
4539	Other miscellaneous store retailers	146,772	11,052	3,533	4,999
4543	Direct selling establishments	1,461	73	42	26
5311	Lessors of real estate	314,661	29,846	8,545	10,377
5313	Activities related to real estate	479,729	24,668	9,967	11,560
5322	Consumer goods rental	78,311	9,130	579	2,440
5324	Commercial and industrial machinery and equipment rental and leasing	11,948	791	244	211
5419	Other professional, scientific, and technical services	226,964	10,493	3,130	7,476
5612	Food service activities	1,442,222	107,422	107,422	107,422
5617	Services to food and beverage establishments	1,442,222	107,422	107,422	107,422
5619	Other support services	221,084	5,612	3,658	2,696
6219	Other ambulatory health care services	123,128	2,785	968	3,633
6241	Individual and family services	1,248,462	33,311	17,895	30,806
6242	Community and residential care services	1,442,222	7,967	1,714	2,222
7111	Performing arts companies	101,300	1,793	1,673	3,536
7113	Promoters of performing arts, sports, and similar events	112,719	1,379	1,076	1,241
7121	Museums, historical sites, and similar institutions	76,660	1,661	1,415	2,314
7139	Other amusement and recreation industries	68,225	2,592	1,972	748
7223	Special food services	599,466	28,104	3,880	17,515
8129	Other personal services	27,651	1,056	801	439
	Total:	5,480,115	219,848	91,870	152,721

Individual Property Management Services
Like retirement homes

Sources: OSHA, Office of Regulatory Analysis using Census Bureau and Bureau of Labor Statistics data:

- 1 SOURCE: 2011 Census Bureau: http://www2.census.gov/econ/susb/data/2010/us_6digitnaics_2010.xls
- 2 SOURCE: 2011 Bureau of Labor Statistics, U.S. Department of Labor, Survey of Occupational Injuries and Illnesses, in cooperation with participating State agencies. . <http://www.bls.gov/iif/oshwc/osh/os/ostb2427.pdf>



NAICS Code	Industry Description	NAICS Code	Industry Description
4412	Other Motor Vehicle Dealers	5411	Legal Services
4431	Electronics and Appliance Stores	5412	Accounting, Tax Preparation, Bookkeeping, and Payroll Services
4461	Health and Personal Care Stores	5413	Architectural, Engineering, and Related Services
4471	Gasoline Stations	5414	Specialized Design Services
4481	Clothing Stores	5415	Computer Systems Design and Related Services
4482	Shoe Stores	5416	Management, Scientific, and Technical Consulting Services
4483	Jewelry, Luggage, and Leather Goods Stores	5417	Scientific Research and Development Services
4511	Sporting Goods, Hobby, and Musical Instrument Stores	5418	Advertising and Related Services
4512	Book, Periodical, and Music Stores	5511	Management of Companies and Enterprises
4531	Florists	5611	Office Administrative Services
4532	Office Supplies, Stationery, and Gift Stores	5614	Business Support Services
4812	Nonscheduled Air Transportation	5615	Travel Arrangement and Reservation Services
4861	Pipeline Transportation of Crude Oil	5616	Investigation and Security Services
4862	Pipeline Transportation of Natural Gas	6111	Elementary and Secondary Schools
4869	Other Pipeline Transportation	6112	Junior Colleges
4879	Scenic and Sightseeing Transportation, Other	6113	Colleges, Universities, and Professional Schools
4885	Freight Transportation Arrangement	6114	Business Schools and Computer and Management Training
5111	Newspaper, Periodical, Book, and Directory Publishers	6115	Technical and Trade Schools
5112	Software Publishers	6116	Other Schools and Instruction
5121	Motion Picture and Video Industries	6117	Educational Support Services
5122	Sound Recording Industries	6211	Offices of Physicians
5151	Radio and Television Broadcasting	6212	Offices of Dentists
5172	Wireless Telecommunications Carriers (except Satellite)	6213	Offices of Other Health Practitioners
5173	Telecommunications Resellers	6214	Outpatient Care Centers
5179	Other Telecommunications	6215	Medical and Diagnostic Laboratories
5181	Internet Service Providers and Web Search Portals	6244	Child Day Care Services
5182	Data Processing, Hosting, and Related Services	7114	Agents and Managers for Artists, Athletes, Entertainers, and Other Public Figures
5191	Other Information Services	7115	Independent Artists, Writers, and Performers
5211	Monetary Authorities - Central Bank	7213	Rooming and Boarding Houses
5221	Depository Credit Intermediation	7221	Full-Service Restaurants
5222	Nondepository Credit Intermediation	7222	Limited-Service Eating Places
5223	Activities Related to Credit Intermediation	7224	Drinking Places (Alcoholic Beverages)
5231	Securities and Commodity Contracts Intermediation and Brokerage	8112	Electronic and Precision Equipment Repair and Maintenance
5232	Securities and Commodity Exchanges	8114	Personal and Household Goods Repair and Maintenance
5239	Other Financial Investment Activities	8121	Personal Care Services
5241	Insurance Carriers	8122	Death Care Services
5242	Agencies, Brokerages, and Other Insurance Related Activities	8131	Religious Organizations
5251	Insurance and Employee Benefit Funds	8132	Grantmaking and Giving Services
5259	Other Investment Pools and Funds	8133	Social Advocacy Organizations
5312	Offices of Real Estate Agents and Brokers	8134	Civic and Social Organizations
5331	Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)	8139	Business, Professional, Labor, Political, and Similar Organizations



Business No longer required to recordkeep



All Employers must report to OSHA within :

8 hour

**Any work-related Fatalities
(including heart attacks at
work)~**

24 hour

**-Inpatient hospitalized
person(s)(including heart
attacks at work)~
-Amputations~
-Loss of eye~**

Report any of the following ways:

- a) Telephone or In-person to local area OSHA office (must be told to live person*)
- b) Telephone 1-800-321-6742 (1-800-321-OSHA)
- c) By electronic submission on the reporting application on www.osha.gov

*** If local OSHA office not open submission must by b or c.**

~ Excluding most motor vehicle accidents. See next slide



Exemptions from 8 & 24 hr reporting[^]

- Motor vehicle accident related issues unless the accident occurred in a construction zone.
- While on a commercial or public transportation system.
- Any death, inpatient occurrence, loss of eye or amputation that happens >30 days from the work related event.
- In-patient hospitalization that is only for observation or diagnostic testing.
- Amputations do not include severed ears but do include partial amputations of other appendages.

[^] Employer must still record the incident on the OSHA log if required to do so.





> 10 Employee Trigger still applies for all annual recordkeeping requirements.

Links / References

- https://www.osha.gov/FedReg_osa_pdf/FED20140918.pdf
- <https://www.osha.gov/recordkeeping/ppt1/RK1exempttable.html>

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